

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Fiddlesticks Farms, LLC and Hoot N Holler, LLC the "Company," may obtain information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history (including income), or other background checks.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. These searches will be conducted by JD Palatine, LLC dba JDP, 855-940-3232, 10675 Perry Hwy #607, Wexford, PA 15090, jdp.com. To the extent permitted by law, the Company may obtain consumer reports from any outside organization throughout the course of your employment.

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and certify that I have read and understand this document.

Signature: _____

[End of DISCLOSURE REGARDING BACKGROUND INVESTIGATION]

Investigative Consumer Report (ICR) Disclosure

DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT

Fiddlesticks Farms, LLC the "Company," may request an investigative consumer report about you from a third party consumer reporting agency, in connection with your employment or application for employment. An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without information obtained from personal interviews). The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics, mode of living, or income verification. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

If adverse action is taken resulting from information obtained, in whole or in part, from an investigative consumer report from a consumer reporting agency, you will have the option to receive a copy of the report from JD Palatine, LLC dba JDP. JD Palatine, LLC dba JDP can be contacted at 10675 Perry Hwy #607, Wexford, PA 15090 or by phone/fax at 855-940-3232 or fax 724-799-8460.



I acknowledge receipt of the DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT and certify that I have read and understand this document.

Signature: _____

[End of DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT]

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate documents entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION, A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and the DISCLOSURE FOR INVESTIGATIVE CONSUMER REPORT and certify that I have read and understand those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by JD Palatine, LLC dba JDP, 855-940-3232, 10675 Perry Hwy #607, Wexford, PA 15090, jdp.com and/or Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

I understand that by signing below, that by doing so:

- I am authorizing JD Palatine LLC, dba JDP to conduct the background check(s) described above
- I acknowledge I may request a hard copy of this Disclosure and Authorization form after agreeing to the background check electronically by calling JD Palatine LLC, dba JDP at 855-940-3232.

Signature: _____