

Employee Acknowledgment

By signing his/her name in the space provided below, _____ (“Employee”) hereby understands and acknowledges the following:

- 1) Fiddlesticks Farms is a family company which provides wholesome family entertainment for its guests.
- 2) Fiddlesticks Farms strives to promote a family friendly image and atmosphere and works diligently to protect said image
- 3) Fiddlesticks Farms relies on its wholesome family image and reputation to attract its customers.
- 4) Employee acknowledges that he/she is an at will employee of Fiddlesticks Farms.
- 5) Fiddlesticks Farms has a zero tolerance policy which prohibits its employees from engaging in certain behavior that could harm the image or reputation of Fiddlesticks Farms (“Prohibited Behavior”). This Prohibited Behavior includes but is not limited to:
 - a. Acting in a vulgar, sexual, or offensive manner while wearing Fiddlesticks Farms apparel or uniform items, while on Fiddlesticks Farms property, or while representing Fiddlesticks Farms in any capacity.
 - b. Using, possessing, or being under the influence of alcohol or drugs while wearing Fiddlesticks Farms apparel or uniform items, while on Fiddlesticks Farms property, or while representing Fiddlesticks Farms in any capacity.
 - c. Being photographed or sharing photographs of yourself or others partaking in either (a) or (b).
- 6) Anyone participating in any of the above described Prohibited Behavior will have their employment with Fiddlesticks Farms terminated immediately.
- 7) Employee specifically acknowledges that Fiddlesticks Farms reserves the right to pursue legal action to the fullest extent under the law against any employee (current or otherwise) who participates in the above described Prohibited Behavior or otherwise damages the image or reputation of Fiddlesticks Farms. This legal action may include, but is not limited to, **suits for defamation or slander.**

ACKNOWLEDGED on this ____ day of _____, 2014.

Employee

Printed Name

Guardian Signature (if Employee is under 18)

Printed Name